AmazingHiring

Tech Startup Hires 4 Software Engineers Within Two Weeks

CHALLENGE

A tech startup Mollie lacked resources in the recruitment department and had over 30 open tech positions.

GOAL

The global goal was to hire about 40 software engineers within a year, i.e 3-4 candidates per month. The team decided to use AmazingHiring as their primary tool for tech candidates sourcing.

OUTCOME

During the first 2 weeks of using AmazingHiring, Mollie hired 4 Senior Engineers from 100 passive candidates they sourced and approached.

SOUNDS AMAZING, DOESN'T IT?

HOW

Mollie recruiters used AmazingHiring AI-sourcing feature to discover the best developers and save time on profiles review.

Using AmazingHiring search, recruiters easily found examples of candidates' code and their ranking on GitHub and StackOverflow that made the pre-screening stage fast and efficient.

Access to the direct contacts of the candidates helped the company to increase the response rate.

RESULTS

- 4 senior software engineers were hired out of 100 candidates sourced.

- 2 more candidates were at the final interview stage.

- Time frame: Only two weeks!

Tomáš Haviar
Talent Acquisition & Employer Branding Manager

"Sourcing, if done right, needs time and unfortunately we didn't have that luxury. We had to automate sourcing. With AmazinHiring it was very easy to find contact details of engineers as well as the examples of their code. We managed to hire new software engineers as well as build a talent pipeline for the future hiring needs."

mollie